Board of Education Meeting Deer Trail School District 26J Dorothy Pisel Meeting Room 128 South Second Avenue Deer Trail, Colorado October 2, 2023 7:00 PM

"The mission of Deer Trail School District 26J is to provide an education within a safe environment that empowers students to develop a foundation and understanding in becoming lifelong learners, while embracing the qualities of respect, responsibility and follow-through to become productive members of society." ~Every Student, Every Day

- 1. Call to Order
- 2. Roll Call
- 3. Pledge of Allegiance
- 4. Approval of the Agenda-Addition/Deletions
- 5. Public Comment
- 6. Communications
 - 6.1. Board Report
 - 6.2. Superintendent Report
 - 6.3. MS/HS Principal Report
 - 6.4. Elementary Principal Report
- 7. Discussion Items
- 8. Action Items
 - 8.1. Approval of the Consent Agenda
 8.1.1. Approval of the September 11, 2023 Regular Board of Education Meeting Minutes
 - 8.2. Approval of Holiday Bonuses for Staff
 - 8.3. Executive Session-"For discussion of a personnel matter under C.R.S. Section 24-6-402(4)(f) and not involving: any specific employees who have requested discussion of the matter in open session; any member of this body or any elected official; the appointment of any person to fill an office of this body or of an elected official; or personnel policies that do not require the discussion of matter personal to particular employees; (hearings held pursuant to the "Teacher Employment, Compensation, and Dismissal Act of 1990" C.R.S. Section 22-63-302 shall govern in lieu of this subsection)"-Mike Jobman- job evaluation prior to the new BOE.
- 9. Adjourn

Deer Trail School District 26J
Board of Education
Regular Board Meeting
Dorothy Pisel Meeting Room
October 2, 2023
7:00 PM

Vice President Mike Cowell called the meeting to order at 6:59 PM. Candice Reed was absent. Also in attendance were Mike Jobman, Hayley Whitehead, Seandra Humbert, Greg Swiatkowski and Steve Musser.

MOTION: John Burcl made the motion to approve the Agenda with the deletion of 5 Public Comment the addition of Action Item 8.3 Removal of Candice Reed from the Board of Education and moving executive session to 8.4. Patrick Duff seconded the motion. Burcl, aye; Cowell, aye; Duff, aye; Richard Haight, aye. Motion carried.

BOARD REPORT

Patrick Duff reminded everyone that the next ECBOCES meeting is November 29, 2023.

SUPERINTENDENT REPORT

Mike Jobman went over some of the upcoming activities for the next couple of weeks. Very little to report since the last board meeting. He went over the dress up days, when the bon fire would be held. He explained that Cheryl Alba had been in a motor cycle accident and not able to come to Deer Trail for professional development. She will be here hopefully in November. Attendance is good. Purchased another new car for SPED routes. PTO will be having a haunted house. Core electric is working on the duplex on Aspen. He has been in contact with Vista Modulars.

MS/HS PRINCIPAL REPORT

Greg Swiatkowski explained that there is a committee that is working on the discipline matrix. By the end of October, the teachers and students will all be following it. It is similar to the "Flying 5" that was implemented years ago. The Armed Forces were here to visit with the 11th and 12th graders. The Rockies game was a success...and it was one of the only wins so far for the Rockies. SRO Haight will be doing a talk with the kids about social media and Bullying. It will take place in Mr. Shroyer's room.

ELEMENTARY PRINCIPAL REPORT

Seandra Humbert spoke about the Donor's Chose Grant. There was a second round of money that our teachers applied for and received. Most all of our teachers in elementary applied and received it. She spoke about the September Students of the Month. Ned's Mindset Mission will be coming in. There will be a Yo-yo sale. Wants the first evaluations to be done before Thanksgiving. UIP will be done before October 16. She will be attending the Principal's Cluster in Limon. There will be a book fair coming to Deer Trail sponsored by the PTO. The Halloween Parties will be more traditional style of the past. The teachers are asking, however, that younger siblings not be in attendance of the parties.

MOTION: Patrick Duff made the motion to approve the Consent Agenda. Richard Haight seconded the motion. Burcl, aye; Cowell, aye; Duff, aye; Haight, aye. Motion carried.

MOTION: Patrick Duff made the motion to approve the staff holiday bonuses similar to the ones that were received last year. John Burcl seconded the motion. Burcl, aye; Cowell, aye; Duff, aye; Haight, aye. Motion carried.

MOTION: Patrick Duff made the motion to remove Candice Reed from the Board of Education because she missed three consecutive meetings which is in violation of Board Policy. John Burcl seconded the motion. Burcl, aye; Cowell, aye; Duff, aye; Haight, aye. Motion carried.

MOTION: Patrick Duff made the motion to go into Executive Session "For discussion of a personnel matter under C.R.S. Section 24-6-402(4)(f) and not involving: any specific employees who have requested discussion of the matter in open session; any member of this body or any elected official; the appointment of any person to fill and office of this body or of an elected official; or personnel policies that do not require the discussion for matter personal to particular employees; (hearings held pursuant to the "Teacher Employment, Compensation, and Dismissal Act of 1990" C.R.S. Section 22-63-302 shall govern in lieu of this subsection)". The Board will do an informal evaluation of Mike Jobman before the new board is sworn in. Mike Jobman was invited into the executive session. The session started at 7:30 PM. The board exited executive session at 7:47 PM.

Adjourn: 7:47 PM.

President: RSDI

Secretary: