

**Board of Education Special Meeting
Deer Trail School District 26J
Commons Area
130 South Second Avenue
Deer Trail, Colorado
March 28, 2023
6:00 PM**

“The mission of Deer Trail School District 26J is to provide an education within a safe environment that empowers students to develop a foundation and understanding in becoming lifelong learners, while embracing the qualities of respect, responsibility and follow-through to become productive members of society.” ~Every Student, Every Day

- 1. Call to Order**
- 2. Roll Call**
- 3. Pledge of Allegiance**
- 4. Approval of the Agenda-Addition/Deletions**
- 5. Discussion Items**
 - 5.1. Policy GBGG-Staff Sick/Personal Leave**
 - 5.2. Policy GDD-Support Staff Vacations and Holidays**
 - 5.3. Policy GBGH-Sick Leave Bank**
 - 5.4. Policy GBGL-Staff Victim Leave**
- 6. Action Items**
 - 6.1. Policy GBGG-Staff Sick/Personal Leave**
 - 6.2. Policy GDD-Support Staff Vacations and Holidays**
 - 6.3. Policy GBGH-Sick Leave Bank**
 - 6.4. Policy GBGL-Staff Victim Leave**
- 7. Adjourn**

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Board of Education
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Board President Candice Reed called the meeting to order at 6:02 PM. Vice President Mike Cowell was not present for roll call, but came in at 6:38 PM. Also in attendance, Mike Jobman, Hayley Whitehead, Nanci Sweet, Seandra Humber and Kyle Dasenbrock.

MOTION: Patrick Duff made the motion to approve the Agenda. John Burcl seconded the motion. Burcl, aye; Duff, aye; Haight, aye; Reed, aye. Motion carried

There was a lot of discussion about the Policy GBGG. The BOE and the superintendent are trying to entice the teachers to be at work. They agreed to raise the amount of buy back to \$200 for certified, \$100 for year-round staff and \$75 for classified staff.

There will not be a difference for "Sick" or "Vacation". All days off, with the exception of 3 bereavement days, will be known as Personal Time Off (PTO). There will no longer be a listing of reasons that you can be off.

Items were reorganized in the policy.

Adjourn: 7:19 PM.

President: *Candice Reed*

Secretary:

Mike Duff