

Deer Trail 26J School District Classified Salary Schedule 2023-2024

POSITION	Level 1	Level 2	Level 3	Level 4	Level 5	Level 6	Level 7	Level 8	Level 9	Level 10	Level 11	Level 12	Level 13	Level 14	Level 15	Level 16	Level 17	Level 18	Level 19	Level 20	Level 21	Level 22	Level 23	Level 24
Paraprofessional ⁴	\$15.00	\$15.30	\$15.61	\$15.92	\$16.24	\$16.56	\$16.89	\$17.23	\$17.57	\$17.92	\$18.28	\$18.65	\$19.02	\$19.40	\$19.79	\$20.19	\$20.59	\$21.00	\$21.42	\$21.85	\$22.29	\$22.74	\$23.19	\$23.65
Office Assistant ⁴	\$15.00	\$15.30	\$15.61	\$15.92	\$16.24	\$16.56	\$16.89	\$17.23	\$17.57	\$17.92	\$18.28	\$18.65	\$19.02	\$19.40	\$19.79	\$20.19	\$20.59	\$21.00	\$21.42	\$21.85	\$22.29	\$22.74	\$23.19	\$23.65
Concession Coordinator ⁴	\$15.00	\$15.30	\$15.61	\$15.92	\$16.24	\$16.56	\$16.89	\$17.23	\$17.57	\$17.92	\$18.28	\$18.65	\$19.02	\$19.40	\$19.79	\$20.19	\$20.59	\$21.00	\$21.42	\$21.85	\$22.29	\$22.74	\$23.19	\$23.65
Food Service Cook ⁴	\$15.00	\$15.30	\$15.61	\$15.92	\$16.24	\$16.56	\$16.89	\$17.23	\$17.57	\$17.92	\$18.28	\$18.65	\$19.02	\$19.40	\$19.79	\$20.19	\$20.59	\$21.00	\$21.42	\$21.85	\$22.29	\$22.74	\$23.19	\$23.65
Food Service - Substitute ⁴	\$15.00	\$15.30	\$15.61	\$15.92	\$16.24	\$16.56	\$16.89	\$17.23	\$17.57	\$17.92	\$18.28	\$18.65	\$19.02	\$19.40	\$19.79	\$20.19	\$20.59	\$21.00	\$21.42	\$21.85	\$22.29	\$22.74	\$23.19	\$23.65
Food Service Director	\$17.83	\$18.19	\$18.55	\$18.92	\$19.30	\$19.69	\$20.08	\$20.48	\$20.89	\$21.31	\$21.74	\$22.17	\$22.61	\$23.06	\$23.52	\$23.99	\$24.47	\$24.96	\$25.46	\$25.97	\$26.49	\$27.02	\$27.56	\$28.11
Maintenance Director	\$17.83	\$18.19	\$18.55	\$18.92	\$19.30	\$19.69	\$20.08	\$20.48	\$20.89	\$21.31	\$21.74	\$22.17	\$22.61	\$23.06	\$23.52	\$23.99	\$24.47	\$24.96	\$25.46	\$25.97	\$26.49	\$27.02	\$27.56	\$28.11
Custodian	\$15.69	\$16.00	\$16.32	\$16.65	\$16.98	\$17.32	\$17.67	\$18.02	\$18.38	\$18.75	\$19.13	\$19.51	\$19.90	\$20.30	\$20.71	\$21.12	\$21.54	\$21.97	\$22.41	\$22.86	\$23.32	\$23.79	\$24.27	\$24.76
Bus/Car Driver ¹ - Activity	\$16.49	\$16.82	\$17.16	\$17.50	\$17.85	\$18.21	\$18.57	\$18.94	\$19.32	\$19.71	\$20.10	\$20.50	\$20.91	\$21.33	\$21.76	\$22.20	\$22.64	\$23.09	\$23.55	\$24.02	\$24.50	\$24.99	\$25.49	\$26.00
Bus Driver ¹⁻² - Route/day ⁴	\$72.21	\$73.65	\$75.12	\$76.62	\$78.15	\$79.71	\$81.30	\$82.93	\$84.59	\$86.28	\$88.01	\$89.77	\$91.57	\$93.40	\$95.27	\$97.18	\$99.12	\$101.10	\$103.12	\$105.18	\$107.28	\$109.43	\$111.62	\$113.85
Car Driver ¹ - Alt. School ⁴	\$29.08	\$29.66	\$30.25	\$30.86	\$31.48	\$32.11	\$32.75	\$33.41	\$34.08	\$34.76	\$35.46	\$36.17	\$36.89	\$37.63	\$38.38	\$39.15	\$39.93	\$40.73	\$41.54	\$42.37	\$43.22	\$44.08	\$44.96	\$45.86
Bus Driver ¹⁻² - Sub. Route	\$29.08	\$29.66	\$30.25	\$30.86	\$31.48	\$32.11	\$32.75	\$33.41	\$34.08	\$34.76	\$35.46	\$36.17	\$36.89	\$37.63	\$38.38	\$39.15	\$39.93	\$40.73	\$41.54	\$42.37	\$43.22	\$44.08	\$44.96	\$45.86
Health Coordinator - Nurse	\$31.76	\$32.40	\$33.04	\$33.70	\$34.38	\$35.07	\$35.77	\$36.48	\$37.21	\$37.96	\$38.72	\$39.49	\$40.28	\$41.08	\$41.91	\$42.74	\$43.60	\$44.47	\$45.36	\$46.27	\$47.19	\$48.14	\$49.10	\$50.08
LPN - Center Based	\$25.00	\$25.50	\$26.01	\$26.53	\$27.06	\$27.60	\$28.15	\$28.72	\$29.29	\$29.88	\$30.47	\$31.08	\$31.71	\$32.34	\$32.99	\$33.65	\$34.32	\$35.01	\$35.71	\$36.42	\$37.15	\$37.89	\$38.65	\$39.42
Health Assistant	\$17.03	\$17.37	\$17.72	\$18.07	\$18.43	\$18.80	\$19.18	\$19.56	\$19.95	\$20.35	\$20.76	\$21.17	\$21.60	\$22.03	\$22.47	\$22.92	\$23.38	\$23.85	\$24.32	\$24.81	\$25.31	\$25.81	\$26.33	\$26.85
Salaried Staff - Annual Amounts Listed Below																								
Transportation Director *	\$17.83	\$17.83	\$18.19	\$18.55	\$18.92	\$19.30	\$19.69	\$20.08	\$20.48	\$20.89	\$21.31	\$21.74	\$22.17	\$22.61	\$23.06	\$23.52	\$23.99	\$24.47	\$24.96	\$25.46	\$25.97	\$26.49	\$27.02	\$27.56
District Secretary ⁴ **	x	x	x	x	x	x	x	\$25,000.00	\$25,250.00	\$25,629.00	\$ 26,145.00	\$ 26,745.00	\$27,945.00	\$ 28,545.00	\$32,623.00	\$33,275.46	\$34,606.48	\$35,990.74	\$38,564.08	\$40,106.64	\$41,710.90	\$43,379.34	\$45,114.51	\$46,919.09
Business Manager ⁴ **	\$25,500.00	\$36,000.00	\$37,800.00	\$38,400.00	\$42,500.00	\$43,137.50	\$43,784.56	\$45,535.94	\$48,791.76	\$50,743.43	\$52,773.17	\$54,884.09	\$57,079.46	\$59,362.64	\$61,737.14	\$64,206.63	\$66,774.89	\$69,445.89	\$72,223.72	\$75,112.67	\$78,117.18	\$81,241.87	\$84,491.54	\$87,871.20
Student Data Computer Coordinator ⁴	\$31,000.00	\$31,930.00	\$32,887.90	\$33,874.54	\$34,890.77	\$35,937.50	\$37,015.62	\$38,126.09	\$39,269.87	\$40,447.97	\$41,661.41	\$42,911.25	\$44,227.70	\$47,818.58	\$49,731.32	\$51,720.58	\$53,789.40	\$55,940.98	\$58,178.61	\$60,505.76	\$62,925.99	\$65,443.03	\$68,060.75	\$70,783.18
IT Assistant	18.32	19.63	20.02	20.42	20.83	21.25	21.67	22.11	22.55	23.00	23.46	23.93	24.41	24.90	25.39	25.90	26.42	26.95	27.49	28.04	28.60	29.17	29.75	30.35

"Level" on this salary schedule should not be associated with years of service in the District. Advancement on this salary schedule is based on the Performance Evaluation, not years of service.

Beginning with the 2019-2020 School Year, advancement to the next level will be dependent on performance evaluations that meet or exceed expectations. An employee who meets or exceeds expectations will advance one level.

Incentive Pay for University/College credits will be 25 cents per 20 semester credits, up to a maximum of 75 cents per hour.

*Part Time Position(s) Transportation Director, Route Driver(s)

**District Secretary & Business Manager, effective 2019 - 2020 salary adjustment based on 17* additional days represents an average of 10% increase per position.

District Secretary 2% increase at level 16. 2

¹ Based on current (2019-2020) Transportation Staff. Future salary placement on the salary schedule will follow as transportation staff retires.

Salary Schedule percentage increases for 2019-2020 represents 3% increase per level. *Transportation staff salary schedule percentage increases for 2019-2020 represents 1.5% increase per level due to existing experience.

⁴Alt. School - is defined as "To & From" (Home to School, School to Home, or School to School) = one route

Bus Driver - Activity is an hourly rate that will be used for metro-area school transports.

²20-21 School year eliminated \$12 rate to accommodate minimum wage increase effective 1/1/21.

³Base change per market conditions

²1-22 School year eliminated \$12.36 rate to accommodate minimum wage increase (\$12.56) effective 1/1/2022 and moved all levels accordingly.

22-23 District Secretary 4% increase at level 17. Business Manager 4% increase at level 8. SDCC 4% increase at level 13

22-23 Base change per market conditions. Changed levels to single levels from 16-24.

23-24 District Secretary 7.15% increase at level 19. Business Manager 7.15% increase at level 9. SDCC 7.15% increase at level 14

Adopted: 5/13/2019

Approved: 3/16/2020
Revised: 9/29/2020
Revised: 1/28/2021
Approved: 3/8/2021
Revised/Approved 5/10/2021
Revised/Approved 2/14/2022
Revised/Approved 4/11/2022
Revised/Approved 3/6/2023